



Senior Remuneration Sub-Committee

Date: TUESDAY, 9 JULY 2024
Time: 4.00 pm
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL,
LONDON, EC2V 7HH

Members: Deputy Alastair Moss (Chair) Gregory Lawrence
Deputy Christopher Hayward Deputy Charles Edward Lord
(Deputy Chairman) Benjamin Murphy
Deputy Keith Bottomley Alderman Sir William Russell
Deputy Henry Colthurst Philip Woodhouse
Steve Goodman OBE
Florence Keelson-Anfu

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the Sub-Committee meeting held on 21 February 2024.

For Decision
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

Part 2 Non-Public - Confidential Agenda

7. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the Sub-Committee meeting held on 21 February 2024.

For Decision
(Pages 7 - 8)

8. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION**

Report of the Town Clerk and Chief Executive.

For Decision
(Pages 9 - 26)

9. **TOWN CLERK & CHIEF EXECUTIVE OBJECTIVES**
Report of the Chief People Officer and Executive Director of Human Resources.

For Discussion
(Pages 27 - 34)